**Attachment 1**

**Proposed route for "double recruitment and double guidance" overseas**

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| **Serial number** | programme | Route content |
| one | Going to Australia and Dali  Asia and New Zealand carry out "double recruitment and double attraction" visiting missions | **Two countries, Australia and New Zealand, with a total of 8 days of travel.**  Hold the "Sino Australian High tech Enterprise Double Recruitment and Double Introduction Project Introduction Matchmaking Meeting" in Canberra, inviting representatives of Chinese enterprises, Australian universities, and research and development centers in Australia to exchange and connect with Hebei on project and talent introduction matters; Visit Adelaide's "Silicon Valley" - Lot Fourteen Innovation and Technology Park (including fields such as artificial intelligence, network security, intelligent sensors, robotics, and big data), Australia's first Living Lab, to learn about cutting-edge technological resources in the world and connect traditional and emerging forces in the China Australia industrial chain; Visiting Auckland Institute of Technology. Docking with the Innovation Research Institute of the University of Auckland (Hebei), we have provided an entrepreneurial platform and services for foreign experts, deeply participating in and mentoring their entrepreneurship in Hebei, including technology industrialization, commercial operation of enterprises, formation of domestic teams, market, capital, and industry connections. (The actual travel schedule can be adjusted according to the needs of the registration unit) |
| two | Go to Germany, Switzerland, and Italy for "double recruitment and double promotion"  Lead a visiting delegation | **Germany, Switzerland, and Italy, a total of 10 days of travel.**  Visiting European social and vocational education groups and training bases, coordinating and collaborating with local vocational colleges and training institutions on applied talent cultivation, talent introduction, and overseas internships; Visit Dresden Chip Academy to discuss project introduction and investment and construction of integrated circuit park in Hebei; Visit Harman Company in Germany to discuss the introduction of sealing technology (mainly for the heating boiler industry - condensing heating technology, pharmaceutical enterprises, food industry, equipment manufacturing, aviation space technology, shipbuilding, home appliance industry, steel plants, glass plants and other relevant units); Visit the Professional Association of the Education Department of the Chinese Embassy in Germany, and visit BASF, the world's largest chemical company (a Fortune 500 company), and SAP, the world's largest enterprise management solution provider (the second largest cloud company), to exchange and explore the challenges and new opportunities faced by multinational corporations in building factories in Hebei and Hebei enterprises going global; Visiting the United Nations Office at Geneva, a global leader in power and automation technology (a Fortune 500 company) - ABB Group in Switzerland; Visit the Venice Glass Manufacturing Workshop in Italy, as well as the Milan Sanik Company, to discuss the project of turning and metallizing punches for glassware. (The actual travel schedule can be adjusted according to the needs of the registration unit) |
| three | Visiting delegation to Brazil, Argentina, Costa Rica for "double recruitment and double attraction" | **Brazil, Argentina, and Costa Rica, a total of 10 days of travel.**  Participate in the 28th International Medical Exhibition in S ã o Paulo, Brazil or the Argentine Medical Supplies and Rehabilitation Equipment Exhibition; Organize the "Hebei Medical and Nursing Institutions Special 'Double Recruitment and Double Introduction' Press Conference" to introduce outstanding skilled talents and technical equipment in the industry; Visit the Brazilian Association of Science and Technology Park Incubators and communicate with local enterprises and innovative technology teams; Visit the Medical Rehabilitation Simulation Room at the University of Buenos Aires in Argentina to coordinate the training and introduction of medical and nursing professionals; Visit the Costa Rican Medical Innovation Center, Coyol Bonded Zone, and medical device manufacturers to learn about cutting-edge medical care information and assist medical institutions in introducing new medical care models. (The actual travel schedule can be adjusted according to the needs of the registration unit) |

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| **Serial number** | programme | **Route** **content** |
| four | Go to Spain, France, and South Africa for "double recruitment"  Lead a visiting delegation | Spain, France, and South Africa, a total of 10 days of travel.  Go to the Madrid Science and Technology Innovation Park, visit and visit the Madrid Science and Technology Innovation Park and representatives of enterprises entering the park, understand the construction situation of the Science and Technology Innovation Park, as well as the policy services provided for technology-based small and medium-sized enterprises, incubators, etc. entering the park, and provide suggestions and suggestions for the construction of overseas offshore innovation and entrepreneurship bases in our province, providing base construction plans and operation management plans; Go to SEDECAL Medical Equipment Co., Ltd. in Spain. As the largest medical equipment manufacturer in Europe, the company has rich experience in manufacturing medical research instruments in the field of mobile X-ray machines and other imaging diagnosis. Through discussions with the unit, we will explore solutions to the problems of introducing medical equipment manufacturing, guide enterprises and institutions in the field of medical equipment manufacturing in our province to establish quality control plans, and obtain quality management system certification and product certification; Visit Schneider Group in France, communicate with the group, and visit the Paris Innovation Center to further promote the introduction of digital integration projects in the field of enterprise energy management; Hold the "Sino French Science and Technology Talent Exchange Conference" to discuss and exchange ideas on the introduction of new energy projects in Hebei, the cultivation of innovative talents in science and technology, and the introduction of "overseas engineers"; Participated in the "China South Africa Life and Health Industry Fair" and organized the "Hebei Big Health Field Double Recruitment and Double Introduction Sub venue", focusing on topics such as medical devices, biopharmaceuticals, health and epidemic prevention, traditional Chinese medicine, and digital health, to share and exchange development trends and investment opportunities in the medical industry; Visit and inspect China South Africa Science and Technology Park to learn about cross-border technology incubation cooperation between China and South Africa, as well as new cross-border service systems such as joint research and development, achievement transformation, market promotion, investment and mergers and acquisitions. (The actual travel schedule can be adjusted according to the needs of the registration unit) |
| five | Visiting Group to Japan and South Korea for "Double Recruitment and Double Introduction" | **Japan and South Korea, a total of 8 days of travel.**  Visit the Japan China Investment Promotion Agency, the Asian Community Cooperation Agency, Sumitomo Mitsui Banking Corporation, etc., to exchange the investment trends of Japanese enterprises in China and the latest news of the Japan South Korea Industrial Park; Visit key environmental protection technology enterprises in Japan, organize a "Sino Japanese Environmental Protection Enterprise Project Introduction Matchmaking Meeting", and promote relevant new projects to invest and construct in Hebei through dialogue with the decision-making level of the enterprise; Visit Tokyo International Welfare Cultural Industry Co., Ltd. to discuss the introduction of various and multi-level health care service projects in Japan, as well as the introduction of health care auxiliary products, and lead the investigation of characteristic health care projects in Nagoya, Fuji, Nagano, and other places; We have collaborated with Korean wafer polishing system developer KC Tech, etching material company DNF, semiconductor testing equipment manufacturer YIK Corporation, and other companies to collaborate in the fields of electronic components, precision valves, semiconductor equipment, and high-end electronic materials. We have also conducted project introduction negotiations and actively carried out "knocking on the door" investment promotion work. (The actual travel schedule can be adjusted according to the needs of the registration unit) |
| six | Other requirements | **(Customized services can be provided for the group, please outline other visit needs)** |